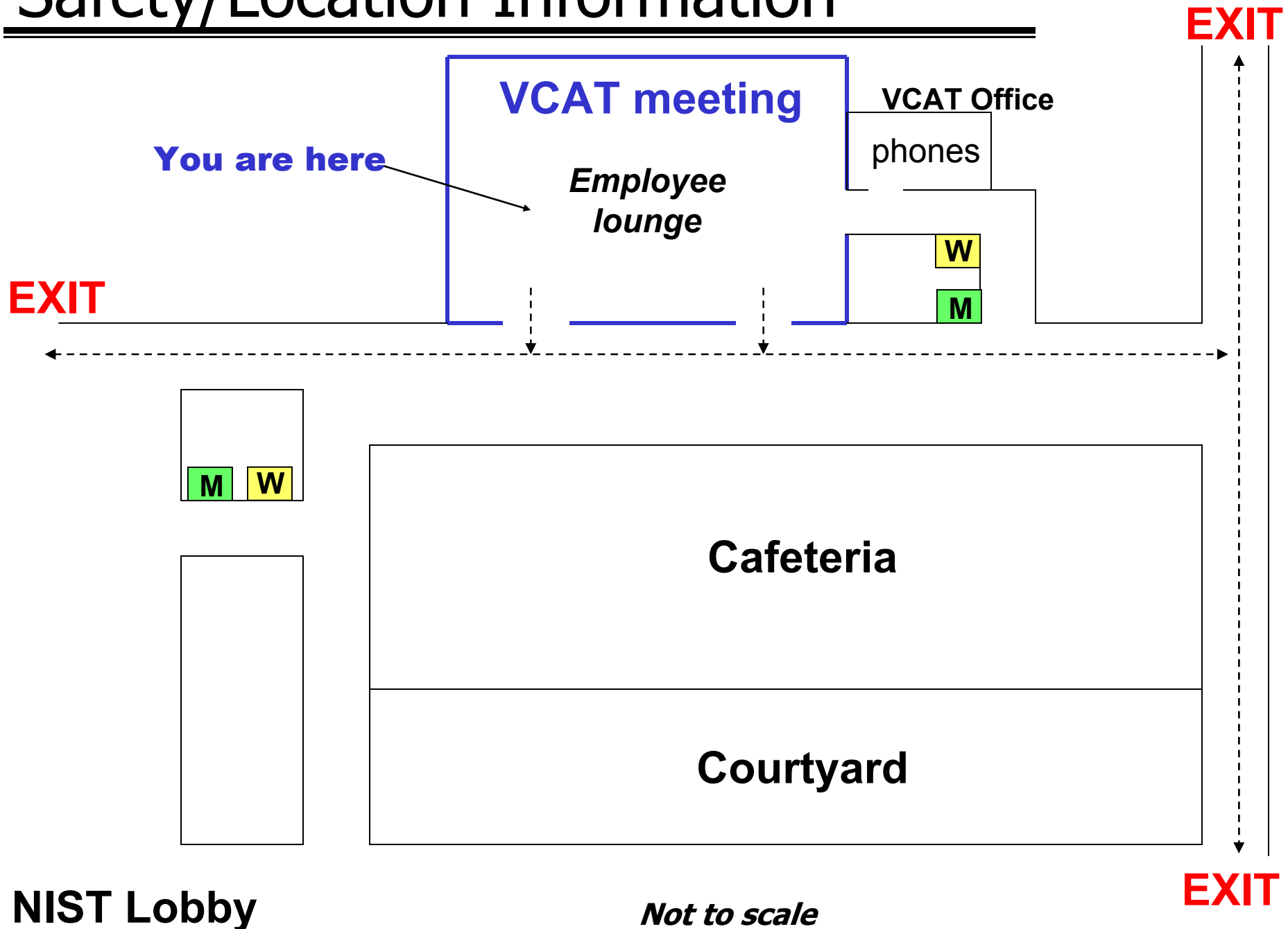


Safety/Location Information



Today's Agenda

Management Priorities: Strategy and People

► Strategy

- 2010 Implementation NIST Wide
- 2010 Implementation within the Laboratories
- Examples: Nanoscale Physics & Microscale Analytical Lab Tours
- Administration Stakeholders Views

► People

- Safety Update
- People Update

Program Updates

► ATP

Outline of Talk

- ▶ Review of Management Priorities — *Strategy, People, Overhead, Facilities*
- ▶ Update on National Priorities at NIST — *Voting, National Construction Safety, Nanotechnology, Biometrics, Manufacturing*
- ▶ Other Updates—*Malcolm Baldrige National Quality Award Recipients, MacArthur and Presidential Rank Award Winners, Budget*

Management Priorities for FY 2004

► Strategy

- Improve the long-term strategic management of the entire Institute

► People

- Continuous improvement in developing and managing a high-performing workforce

► Overhead

- Maximize the effectiveness and efficiency of administrative and service functions funded through Institute overhead

► Facilities

- Maximize the use and operational effectiveness of new and existing research and administrative facilities

Strategy

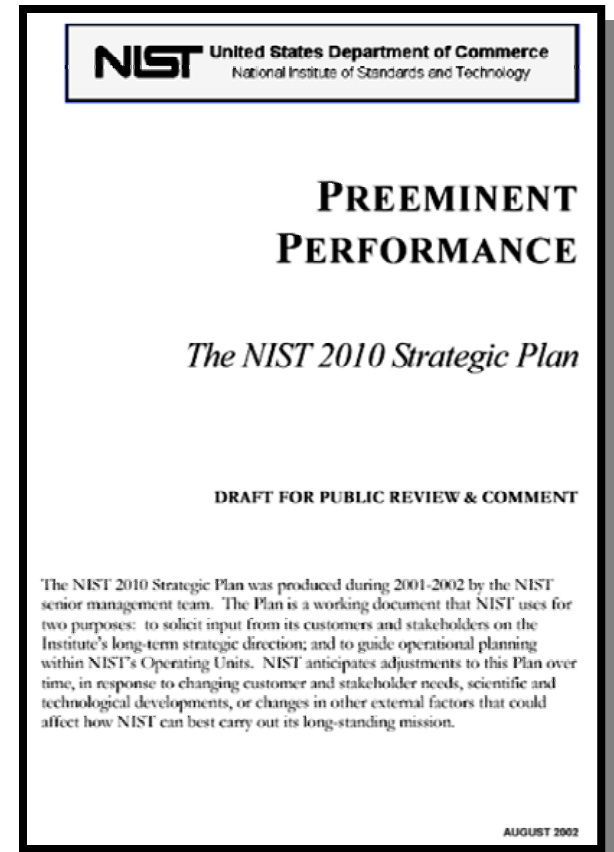
*Improve the long-term strategic management
of the entire Institute*

Goals

- ▶ Revising and implementing the strategic plan to maximize long-term growth and impact
 - Balance
 - Effectiveness of mission performance
 - Enhanced stakeholders relationships

Revision of NIST 2010

- ▶ Increase visibility of core measurement and standards research and services
- ▶ Reposition Homeland Security strategic goal
- ▶ Clarify Strategic Focus Areas (SFAs)



Long-Term Goals for the Revised NIST 2010

- ▶ Provide technical leadership for the Nation's measurement and standards infrastructure (Labs)
- ▶ Assure the availability and efficient transfer of measurement and standards capabilities (Labs)
- ▶ Accelerate private investment in and development of high-risk, broad-impact technologies (ATP)
- ▶ Raise the productivity and competitiveness of small manufacturers (MEP)
- ▶ Catalyze and reward quality and performance improvement practices in U.S. businesses and other organizations (BNQP)
- ▶ Organizational excellence (NIST)

Strategic Working Groups

- ▶ Facilitate NIST-wide collaboration and coordination
- ▶ Identify possible strategic opportunities
- ▶ Enhance external collaboration and communication

Strategic Working Groups

*Pursuing Strategic Working Groups
in the following areas:*

- ▶ Homeland Security
- ▶ Biosystems and Health
- ▶ Manufacturing
- ▶ Nanometrology
- ▶ Information / Knowledge Management

Homeland Security Strategic Working Group

Kathleen Higgins

- ▶ Heads the NIST Office of Law Enforcement Standards
- ▶ Chair, Homeland Security Working Group
- ▶ Assistant to the Director for Homeland Security



People

Continue improvement in developing and managing a high-performing workforce

Goals

- ▶ Enhance staff performance and opportunities for growth
- ▶ Develop long-term human resource strategies
- ▶ Use competitive sourcing as a vehicle for minimizing cost

National Priorities

- ▶ Voting
- ▶ Construction Safety
- ▶ Nanotechnology
- ▶ Biometrics
- ▶ Manufacturing

2003 Malcolm Baldrige Quality Award Recipients



- ▶ Medrad, Inc., Indianola, Pa. (Manufacturing)
- ▶ Boeing Aerospace Support, St. Louis, Mo. (Service)
- ▶ Caterpillar Financial Services Corp., Nashville, Tenn. (Service)
- ▶ Stoner Inc., Quarryville, Pa. (Small Business)
- ▶ Community Consolidated School District 15, Palatine, Ill. (Education)
- ▶ Baptist Hospital, Inc., Pensacola, Fla. (Health Care)
- ▶ Saint Luke's Hospital of Kansas City, Kansas City, Mo. (Health Care)

External Awards

2003 MacArthur Fellow



Deborah Jin
NIST and Colorado
University-Boulder Physicist

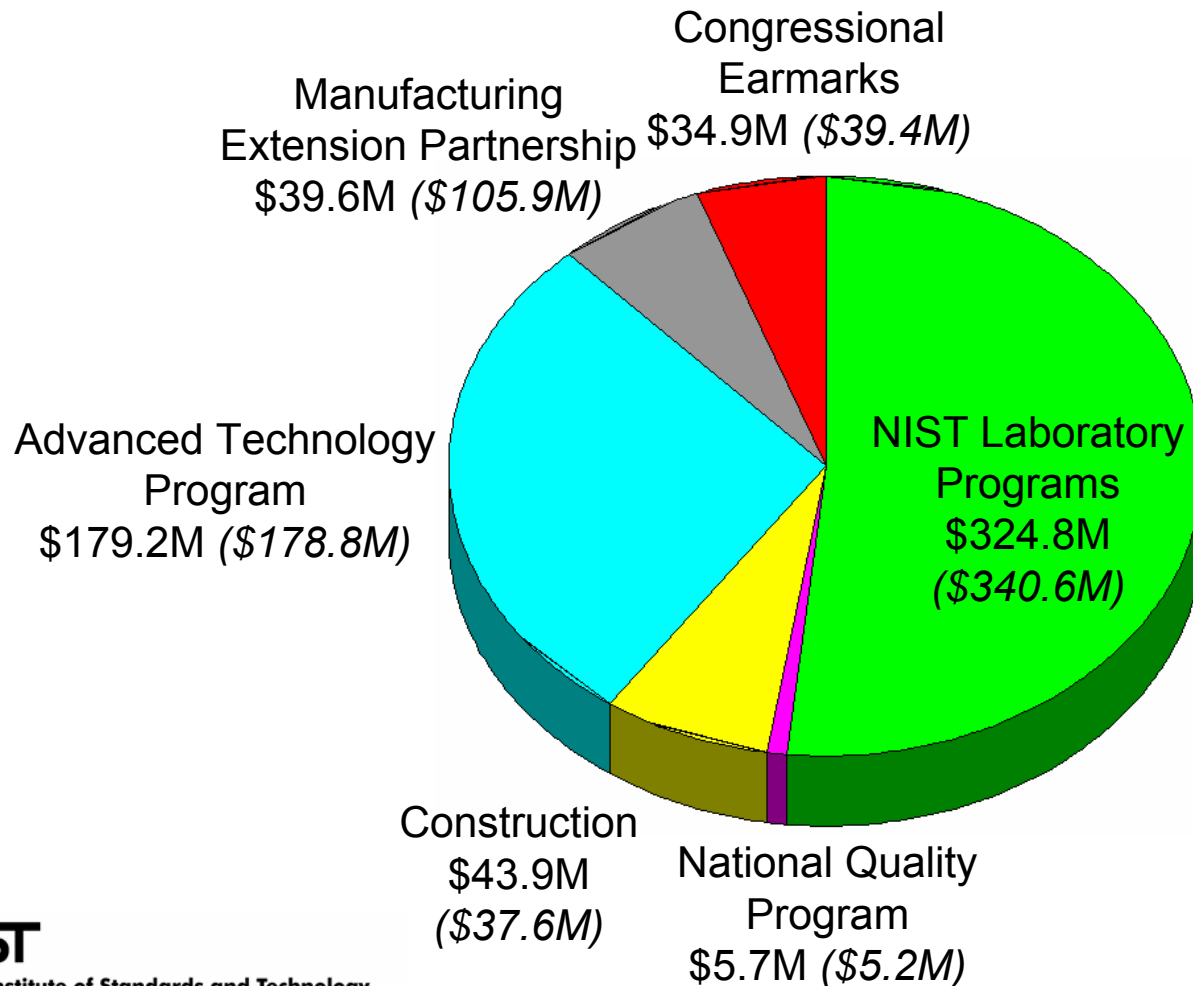
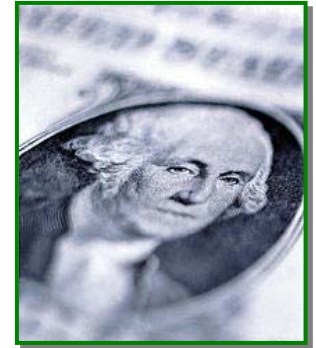
2003 Presidential Distinguished Rank Award



Michael Rowe
NIST NCNR Director

NIST Budget Status

***FY04 Conference Mark
(FY03 Budget)***



**FY04
Total=\$628.1M**

**FY03
Total=\$707.5M**